

Working together to create Excellence!



**Oakwood Veneer Company**

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[www.oakwoodveneer.com](http://www.oakwoodveneer.com)



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## About Oakwood Veneer

We pride ourselves on an over the-top selection of wood veneer product in every species we can get, from our bread and butter oaks and cherries - to exotics like afromosia and zebrawood. While we are totally excited about our product, we're really all about the people. We care about each and every one of our customers. And we care about our employees!

## About our employees

We like to think of the Oakwood Team as an extended family. To this end, we honor employee family obligation and strive to offer the flexibility needed for family events and emergencies. We also offer:

- Core Value: Respectful work environment. We work hard and have fun!
- Regular daytime hours – Monday-Friday, 99% of the time. Enjoy your nights and weekends on your own time.
- Competitive Pay
- Monthly Bonuses. When our bottom line grows, yours does too! Enjoy a monthly bonus determined by the rate of growth or on your department's performance.
- Medical Insurance. Your choice from a menu of health insurance options.
- Fitness Club membership. Stay healthy and fit with a monthly membership at a health club.
- Frequent company lunches. We celebrate every employee's birthday with a carry out from the birthday-employee's restaurant of choice. We also have company lunches for special holidays, to welcome new hires, and to say farewell to those retiring or leaving the state. And sometimes we order in pizza just because. At Oakwood, we like to eat!
- Tuition assistance. We encourage employees to further their education and use their developing knowledge and talents in the workplace.
- In-house continuing personal development and work-related classes. Free!
- Matching 401 (k). Invest in your future with a monthly 401 (k) deduction and Oakwood will match it to double your investment for yourself and your family.
- Opportunity to learn and grow. There are many and varied tasks at Oakwood. We encourage people to use their personal talents to rise to the occasion and move the company forward.



## About our customers

At Oakwood Veneer, our goal is to have an in-stock selection of backed wood veneers that will dazzle the creative woodworker or designer - and their clients, the end users. To this end, we are always focused on quality control and we're ever striving to improve our processes to make the best wood veneer on the planet. We're thrilled to have a 4.8 out of 5 ranking on an independent online poll of our business. But rest assured that our goal is to make it a solid 5!

A good product is only half the battle. We strive to make our customers so happy they would never consider calling the competition. To this end, we:

- Ship all orders received by 3:00 PM EST (shopping cart orders by 12:00 noon)
- Accept returns - no question asked - for ONE YEAR from date of purchase
- No re-stocking charge
- Fill special orders in half the time of our competition. Or less.
- Offer a Loyalty Program, giving our customers points towards new purchases



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